

POSITION DESCRIPTION

Pastor, Faith Reformed Church, Stevensville ON, Canada

Background

Faith Reformed Church (FRC) is a congregation of the recently formed Reformation Canada Network (RCN) which we joined in 2023. It was originally formed in 1991 by members of the St. John's Stevensville United Church, who chose to follow Pastor Ken Ramsay when he left that denomination to join the Reformed Church in America (RCA). The congregation has been served by 2 successive ministers since the untimely death of Pastor Ramsay in 2014. We have been without a pastor since January 2023. Since that time worship services have been conducted by the elders and, upon occasion, visiting pastors.

The members and adherents of Faith Reformed Church continue, and wish to continue, to worship God in spirit and in truth as is prescribed in the scriptures and expounded in reformed theology. Although the congregation is not of the size that it once was, the current membership remains true to these tenets and believes that God will again provide a shepherd to lead this flock.

Position Objectives

The Pastor of Faith Reformed Church will be charged with the duties to provide spiritual and pastoral leadership to the Congregation and to follow our founding mission statement, "To know Christ and to make Him known". The Pastor will lead our worship ministries, preach and administer the sacraments. The Pastor will also provide primary leadership to our council, leadership to our different church committees and pastoral care to families and youth involved in all aspects of the church ministry.

While we believe that we can support a full-time pastor, prudence dictates that this matter be explored in faith and honesty with the prospective candidate(s).

Vision Statement

The purpose of Faith Reformed Church is:

TO KNOW CHRIST AND TO MAKE HIM KNOWN

To fulfil this purpose Faith Congregation will focus on

1. Worship
2. Education for children, youth and adults
3. Evangelism and church growth
4. Outreach and mission

Vital to our purpose and focus is a congregational fellowship which is prayerful, warm, exciting, supportive and growing. We know that we cannot do any of this in our own strength and so it is with joy that we proclaim, "Our help is in the name of the LORD, who made heaven and earth." *Psalms 142:8*

Responsibilities

- Preach morning (and possibly re-institute evening) worship service.
- Preach special services as determined by the Board of Elders, e.g. Good Friday and Christmas Eve.
- Teach Adult Sunday School and at least one weekly Bible Study.
- Administer the Sacraments.
- Conduct weddings and funerals.
- Attend weekly prayer meetings.
- Counselling those in need.
- Chair monthly Council Meetings.
- Fulfill duties of the Reformation Canada Network as required.
 - Note these require a signed affirmation of belief by all church officers, including the pastor, annually
- Liaise with the different church committees.
- Office administration.
- Hold Membership Classes as required.
- Visitation of membership who are hospitalized, shut-in and bereaved.
- Perform premarital counseling.

Required Personal Skills

- First and foremost: Possesses a true saving faith in Jesus Christ
- A strong, living commitment to serving Jesus Christ in all things
- Good expository preaching skills based on Holy Scripture covering the whole counsel of God, from Genesis to Revelation.
- Outgoing personality that relates well with people of all ages
- Well organized with visionary sense
- Good leadership qualities
- Compassionate
- Good communicator/team player
- Flexible with work times (being available when needed)
- Proven ability to manage change, motivate and lead people.
- Desire to engage with the local community for outreach.

Education/Qualifications

- Masters of Divinity degree or similar level degree from an accredited seminary.
- Will need to become ordained and credentialed by the Reformation Canada Network if the candidate does not currently already hold those credentials.
- Minimum of five years pastoral experience.
- Pass a Police Vulnerable Sector Check and adhere to our Prevention of Abuse Policy.

How to Apply:

All interested and qualified persons must submit an initial candidate package consisting of the following documentation:

- Cover letter
- Current résumé
- Copy of ministerial license and ordination certificate
- Copy of degree(s)
- Four recommendation letters – clergy, professional, personal (at least 2 from clergy)
- Provide current photo of yourself (not required however appreciated)
- Provide a recorded version of a recent sermon
- Supply a “Statement of Faith”

All information submitted will be treated confidentially. Additional information may be requested and/or required. A Background/Reference Authorization will be required. If you would like to know more about this wonderful opportunity to serve the Lord please contact Mr. Boyd de Waard, Search Committee Chair, e-mail info@faithreformed.ca, or via the Church office (telephone +1 905 382 2914, e-mail hhill@faithreformed.ca), to obtain a copy of the Church Profile Form.

Website: www.faithreformed.ca

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